

OFFICE OF THE PRINCIPAL, CHARAMPA MAHAVIDYALAYA, BHADRAK AT/PO-CHARAMPA, DIST:-BHADRAK, ODISHA-756101, Tel No.: 06784230679

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Order No. 034/cmv/24 Date 26-09-24

OFFICE ORDER

In accordance with the Office Letter No. HE-PTC-MISC-0035-2024/HE, Dated 23.09.2024 an Internal Complaint Committee (ICC) is herewith constructed in order to redress the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act,2013). The 'duty of the Cell is to ensure a safe and secure environment for the employees and students.

To meet the statutory obligations under the above Act and its Section-4 ICC is crucial for addressing grievances related to sexual harassment and fostering a positive and respectful workplace.

Internal Complaint Committee

- 1. Prof. Sanjukta Bise, Reader in Political Science- Convener
- 2. Prof. Saida Begum, Lecturer in Urdu- Member
- 3. Dr. Sukanti Mohapatra, Lecturer in English- Member
- 4. Prof. Satya Prava Pani, Lecturer in Zoology Member.
- 5. Sushree Sangita Rout, Lecturer in Botany- Member

This may be treated as most important one

Charampa Mahavidyalaya,

Charampa Malrakdyalaya

Bhadrak